

## Northminster Presbyterian Church

### Job Description

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| Position Title:     | Worship Leader/Director of Music Ministries   |
| Reports To:         | Senior Pastor   |
| General Summary:    | The Worship Leader/Director of Music Ministries is a full-time position responsible for pursuing and implementing the mission and vision of Northminster Presbyterian Church in and through leading worship and by empowering our music ministries.   |
| Context and Values: | <p>We value worship that gives voice through music to our thoughts and feelings, leading us into life transforming conversations with our living God.</p> <p>Northminster currently supports both blended worship (praise set and hymns, with a few liturgical elements, and a sermon) and contemporary worship (praise set, prayers and a sermon). Our services strive to be fluid conversations between the worshiper and God, with the various elements connected to the theme of the morning.</p> <p>Northminster celebrates the gifts and talents of the congregation, equipping and deploying people for ministry. We emphasize caring community, faithfulness to Christ, and trust in God.</p> |

#### **Qualifications, Skills, Abilities:**

- Loves Jesus wholeheartedly with a massive commitment to follow and serve him well.
- Embodies the following values: caring community, faithful to Christ, and trust in God.
- Has a longing for working with people of all ages, backgrounds and abilities to help them come to faith and grow in their relationship with God.
- Is a gifted and creative worship leader, with the ability to lead worship for groups of 10 to 1,000.
- Possesses strong administration and organizational skills with the ability and enthusiasm to identify, encourage and recruit volunteers to grow an extensive music ministry.
- Displays strong interpersonal skills, with the ability to foster teamwork in a positive atmosphere with both staff and volunteers.
- Displays a high level of positive energy, creativity, and the capacity to learn and grow.
- Demonstrates skill in oral and written communication.
- Is flexible and adaptable.

#### **Essential Responsibilities:**

##### **1. Leads Worship**

- As a member of the Worship Planning Team, contributes to the selection of themes and the overall design of worship services.
- Discerns songs, hymns, anthems, praise sets, and instrumental selections to inspire the congregation's worship of God.
- Serves as worship leader and recognizes and develops the gifts of others whom God is calling into the role of worship leader.
- Forms, supports, nurtures, and equips a wide variety of musical groups including but not limited to bands, choirs, ensembles, soloists, instrumentalists, bell choirs, children's and youth choirs in support of leading worship services.

**2. Directs Ministries of Music**

- Forms, trains, and celebrates a wide variety of musical groups to promote the godly stewardship of the congregation's musical talents for use within the church and missionally in the community.
- Coordinates special music schedule of soloists, instrumentalists, ensembles and guest musicians.
- Serves on the Worship and Music Ministry Team.
- Provides assistance to other church ministries requiring musical program support.
- Recommends and evaluates music in conjunction with the Pastor and Worship and Music Ministry Team to strengthen worship services.
- Arranges for substitute musicians when necessary.
- Organizes and maintains the church music library, keeping a yearly updated listing of holdings and performance dates.
- Contributes creatively to the church leadership team and in expanding the role of music in worship evangelism.

**3. Serves on the Northminster Staff**

- Collaborates for the missional success of the whole congregation.
- Develops and maintains an annual budget for the Worship & Music Ministry Team.
- Supervises the Tech Ministries Coordinator.
- Supervises and conducts annual evaluations of paid music personnel.
- Participates in staff meetings, leadership retreats, and the general life of the congregation.
- Performs other duties as assigned.

**Education and Experience:**

- Minimum of a Bachelor of Music Degree or equivalent with emphasis on worship and music ministry and/or choral/vocal. Additional training in other areas, e.g. keyboard, bells, guitar, and a variety of other musical instruments.
- Minimum of 5 years of church-related experience leading worship and directing musical groups with exposure and knowledge of a variety of music types, including contemporary Christian music, traditional Christian music, and sacred or liturgical music.

